



HERITAGE MINERALS

ENVIRONMENTAL POLICY

Heritage Minerals is committed to:

Maintaining and continually improving Heritage Minerals Environmental Management System certified to ISO 14001 Environmental Management Systems which covers Social and Governance forming Heritage Minerals Environmental, Social and Governance (ESG) system.

Sustainable development and we recognise that the long-term sustainability of our business is dependent upon good stewardship in both the protection of the environment and the efficient management of the exploration and extraction of mineral resources. Our values and business principles as a corporation are based on a “zero harm” environmental management performance; they underpin our environmental policy and represent the minimum guidelines for the corporation in this respect.

Heritage Minerals must ensure that directors, officers, workers, and contractors are aware of this policy as well as the relevant responsibilities which it sets out:

- Heritage Minerals must comply with all applicable environmental laws, regulations, and requirements
- Committed to complying with relevant industry standards relating to the management of environmental risks, including the environmental guidelines, and the international cyanide management code for the manufacture, transport, and use of cyanide in the production of gold
- Heritage Minerals are committed to establishing and maintaining management systems to identify, monitor and control the environmental aspects of our activities. Where appropriate, we may require workers to undertake training to ensure they are complying with best industry practices and all applicable environmental laws, regulations, and requirements
- Heritage Minerals must ensure that resources are available to meet our reclamation and environmental obligations
- Heritage Minerals must ensure that our workers and contractors carry out their responsibilities in accordance with this policy, applicable law, and the industry standards we are committed to meeting
- Heritage Minerals must work with local representatives in the communities in which we operate to educate the community on the environmental obligations associated with our activities
- Heritage Minerals must conduct performance evaluation of our environmental management systems, and must communicate findings to the safety, HSEQ committee of the board of directors, and, where appropriate, to external stakeholders. Heritage Minerals must strive to increase transparency in our annual public disclosure on environmental matters, particularly those relating to risk management systems in place and mitigation of environmental risk
- Heritage Minerals are committed to transparent communication and consulting with interested and affected parties on environmental aspects of our activities
- Heritage Minerals must work to continually improve our environmental performance over time, including increasing our energy efficiency and reducing emissions and waste, and to promote sustainable development in the areas in which we operate
- Heritage Minerals recognise the increasing awareness within our industry of climate change and the need to participate in solutions that address the long-term impact of climate change, including where feasible,

the reduction of green-house gas emissions. Heritage Minerals recognises the sensitivity around water management and water scarcity, where we must aim to constantly improve water management systems and their efficiency, and to monitor our usage of water resources in our areas of operation.

Name: Peter Mellor
Position: Chief Executive Officer (CEO)
Signature: 
Date: 24/02/2026