



HERITAGE MINERALS

CULTURAL HERITAGE POLICY

Heritage Minerals is committed to:

Maintaining and continually improving Heritage Minerals Environmental Management System certified to ISO 14001 Environmental Management Systems which covers Social and Governance forming Heritage Minerals Environmental, Social and Governance (ESG) system.

Protecting cultural heritage in areas where the Heritage Minerals is conducting operational mining related activities during development, construction, operation of the mine. Heritage Minerals is committed to forming meaningful partnerships with traditional owners on whose land our activities operate on.

In relation to cultural heritage, Heritage Minerals are also committed to.

- Collaborating with Aboriginal people and traditional owners to ensure all cultural heritage issues and activities are managed in a culturally appropriate and sensitive manner
- Engaging and consulting with Aboriginal people and traditional owners during all phases of mine site development, implementation, and operation
- Collaborating with Aboriginal people and traditional owners to develop strategic, sustainable business partnerships with Heritage Minerals and other key stakeholders
- Creating a mine site where Aboriginal people and traditional owners feel welcome and valued
- Providing all workers and stakeholders with cross cultural awareness training in partnership with Aboriginal people and traditional owners
- Consulting with Aboriginal people and traditional owners appropriately before all ground disturbing activities
- Supporting Aboriginal people and traditional owners in the development and implementation of commercial and business opportunities
- Maintaining open communication with Aboriginal people and traditional owner groups.

Heritage Minerals senior management team cultural heritage responsibility commits to:

Leadership and adherence to the Heritage Minerals cultural heritage policy and cultural heritage standard operating procedure is the responsibility of all Heritage Minerals, workers, and stakeholders. The Heritage Minerals senior management team are accountable for the development and implementation of this cultural heritage policy through the environmental management system.

To ensure unexpected finds align with the Archaeological Management Plan (AMP), Heritage Minerals must:

- Ensure all workers and stakeholders undergo the Heritage Minerals cultural heritage induction
- Nominate an on-site Cultural Heritage Officer (CHO) who is present to supervise during all ground disturbing works outside the formal Archaeological Research Design (ARD) areas or when a cultural heritage officer cannot be present. The on-site cultural heritage officer does not necessarily need to be a cultural heritage officer but must have basic artefact identification skills and familiarity with the history and significance of the place

- Engage an appropriately qualified person to act in an on-call capacity and consult with the on-site cultural heritage officer throughout any ground disturbing works where the cultural heritage officer is not present
- Use the cultural heritage discovery report form to record each discovery made and report to DES
- Maintain a cultural heritage discovery register which is to be kept on-site.

Enter data from discovery reporting forms and cultural heritage discovery register into the data management system.

Name: Peter Mellor
Position: Chief Executive Officer (CEO)
Signature: 
Date: 24/02/2026